

## Equality, Diversity and Inclusion Data Policy

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The Biochemical Society is committed to matters of Equality, Diversity and Inclusion in all its activities, and in promoting this within the community it serves. This activity is overseen by our EDI Advisory Panel, who report to the Society's Council of Trustees. In order to assess the needs of the community, and monitor the success of our endeavours in this area, the Society collects data on the below demographic criteria:

- Career Stage
- Geographical Location
- Caring Responsibilities
- Gender Identity
- Sexual Orientation
- Ethnicity
- Religion or Faith
- Access Requirements

This information is gathered via surveys of our community, including:

- Biochemical Society members
- Grants/awards/bursaries applicants
- Authors
- Editors
- Attendees at scientific and training events (delegates, presenters, trainers and programme coordinators) or users of our online training platform(s)
- Other contacts with whom we have specific and/or regular contact in the provision of our charitable activities.

All data is stored securely within data centres compliant with the Data Protection Act 2018, as well as the European General Data Protection Regulation. Access to this data is restricted to key Society personnel with specific remit for matters related to Equality, Diversity and Inclusion, including the [EDI Advisory Panel](#). Summarised survey results are also published upon the Society's website, and in our magazine [The Biochemist](#).

For additional data protection information, please see our general [Data Protection Statement](#), or contact the Biochemical Society's Data Protection Officer: