

Industry Advisory Panel

EDI Representative

Term: 4 years

Time commitment: 2 Early Career Advisory Panel meetings per year and 4 EDI Committee meetings, plus preparation and occasional activity between meetings

The EDI Representative will be a member of both the Industry Advisory Panel and the Equity, Diversity and Inclusion (EDI) Committee. They will provide an industry perspective on the Society's EDI priorities and act as a two-way link between the committees, ensuring that relevant discussions, insight and recommendations from the Industry Advisory Panel inform the EDI Committee's work and that relevant EDI priorities are reflected in the Panel's discussions.

The representative will draw on their knowledge and experience of industry to identify barriers, opportunities and good practice, helping the Society make its activities, partnerships and support for molecular bioscientists working in industry more inclusive and accessible.

Role responsibilities:

- Attend and actively participate in meetings of both the Industry Advisory Panel and the EDI Committee.
- Bring an informed industry perspective to the EDI Committee, including insight into the experiences of people working across different sectors, organisation sizes, career stages, roles and working environments.
- Ask questions and respectfully challenge assumptions, considering how proposed policies, initiatives and activities may affect people from different backgrounds and circumstances within industry.
- Provide the EDI Committee with timely summaries of relevant discussions, priorities and recommendations from the Industry Advisory Panel, highlighting matters that require EDI input or action.
- Share relevant EDI Committee discussions, agreed priorities and guidance with the Industry Advisory Panel so that EDI considerations inform its advice and contribution to the Society's strategic objectives.
- Identify opportunities for joint working and help ensure that actions involving both committees have clear ownership, are followed up and are reported back appropriately.
- Identify emerging EDI issues, barriers and examples of good practice affecting molecular bioscientists working in industry.
- Where appropriate, seek informal insight from relevant industry colleagues, networks and communities, ensuring that a broad range of perspectives is represented rather than relying only on personal experience.
- Help the EDI Committee understand how the needs and operating contexts of industry may differ from those in academia and other sectors.
- Advise on the accessibility and inclusivity of Society activities relevant to industry.
- Where appropriate, support the development or delivery of specific EDI projects, consultations or engagement activity involving industry communities.

Requirements:

- Current or recent experience of working in an industry setting relevant to the molecular biosciences.

- A demonstrable interest in EDI and in creating a more inclusive bioscience community and workplace.
- An understanding of, or willingness to learn about, EDI issues affecting people working in industry.
- The ability to communicate clearly, listen to and synthesise different perspectives, and provide concise updates between committees.
- A willingness to engage with relevant industry networks and bring a breadth of insight to committee discussions.
- The ability to handle sensitive information appropriately and work collaboratively with members and staff.